## Hayes Batterson Consultant

Hayes joined Meridian as a consultant in 2023. She consults on a wide range of executive compensation matters, including executive and outside director benchmarking, short-term and long-term incentive plan design, and peer group analysis for a wide range of clients including oil & gas, and retail.

Prior to joining Meridian, Hayes worked in the oil & gas tax industry. She has a MS in Business and a BS in Human Resources with a minor in Business Administration from Texas A&M University.

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