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Meridian Compensation Partners, LLC Promotes Two New Partners

Each year Meridian evaluates partner candidates based on a broad range of important criteria covering personal attributes, outstanding client service and consulting skills, financial contributions and personal values.

Our Meridian partners have recognized two consultants, Jim Heim and Jim Kzirian, for their contributions against these criteria, and have elected them both to join the partnership in 2021.

Jim Heim joined Meridian in our Boston office in early 2019 after 15 years at Pearl Meyer & Associates, including the last 11 years as a Partner and Managing Director. Jim has built a growing client portfolio with an emphasis on technology, biotech and newly public companies.

Jim Kzirian joined Meridian in Philadelphia in 2017, after fourteen years in executive compensation consulting, most recently at Willis Towers Watson. He has quickly built a strong portfolio of clients across multiple industries, including chemicals, industrials / manufacturing, REITs, and technology.

We congratulate both Jim and Jim on this important milestone in their consulting careers. All Meridian associates and clients have benefited from their strong contributions to the firm. They will continue to be instrumental in Meridian's continued growth and future success.

About Meridian Compensation Partners

Meridian Compensation Partners, LLC is a leader in charting the course for executive compensation and corporate governance success. With over 80 associates in ten offices in the U.S. and Canada, Meridian provides top management, boards and compensation committees at public and private corporations with core services that include board level advisory services, compensation program design, research and competitive market intelligence on executive pay and governance matters. They serve companies across all industries, and have particular expertise in industry sectors with unique labor markets, business metrics, and compensation practices.