Dean Chaffee
Senior Consultant

Dean advises Boards and executive teams on critical issues related to executive pay and board governance. His work has included pay/performance alignment analysis, share request advisory, equity utilization analysis, governance trend studies, compensation benchmarking, and incentive program design. He has advised Boards and executive teams at a number of prominent public and private organizations, ranging from Fortune 100 companies to mission-driven, not-for-profit organizations. Dean is a credited author of executive compensation-related research published by The Harvard Law School Forum on Corporate Governance and Financial Regulation.

Prior to Joining Meridian, Dean was an executive compensation consultant at Pearl Meyer & Partners where we most recently held the title of Vice President. Prior to joining Pearl Meyer, Dean served as a private equity analyst for a Boston-based fund investing in family-owned / owner-operated companies across various industries. In 2017, Dean worked as an investment banking summer associate in New York City.

Dean has a MBA from the London Business School and a degree in Finance & Economics from Babson College.

Dean is located at the company's Boston, MA office.

Contact Information

Dean Chaffee
Meridian Compensation Partners, LLC
Paragon Towers
233 Needham Street
Newton, MA 02464
dchaffee@meridiancp.com
Office: 617-230-9995