

## Jeff Keckley Lead Consultant



Jeff is a lead executive compensation consultant and currently advises clients on a broad range of executive compensation and corporate governance matters, including setting executive and director pay levels, designing short- and long-term incentive plans, analyzing pay and performance alignment, assessing custom peer groups, developing severance arrangements and aligning compensation programs to business strategy and results.

Jeff began his career as a public accountant in the insurance industry. Prior to joining Meridian, he worked in the client finance group of a global advertising agency, supporting national and multi-national client accounts, and spent several years trading commodity options on the trading floor of the Chicago Board of Trade.

Jeff's clients span across multiple industries including Construction, Distribution, Financial Services, Industrials, Insurance, Pharmaceuticals, Transportation and Utilities. He works with both public and private companies, ranging in size from small cap to the Fortune 100.

Jeff has been a presenter for such organizations as the NYSE Governance Series and the National Association of Stock Plan Professionals, has guest-hosted Meridian's Executive Compensation podcast and has published numerous articles on executive compensation and corporate governance topics.

Jeff received his M.B.A. from the Weatherhead School of Management at Case Western Reserve University with concentrations in finance and management information systems. He has a Bachelor's degree in accounting and marketing from the University of Dayton and is a Certified Public Accountant.

### Contact Information

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