Jared Berman Partner

Jared has 20 years of experience in executive compensation consulting. Prior to joining Meridian over 12 years ago, Jared was with Mercer for eight years as a Consultant and Principal within the executive compensation practice. He has experience consulting in a broad range of executive compensation matters that include executive and director compensation benchmarking, compensation strategies and pay philosophies, long-term incentive plan design, short-term incentive plan design, executive supplemental benefits, severance benefits, and change-in-control benefits. Jared has a proven capacity to help solve executive compensation issues and manage complex projects.

Jared currently works with publicly traded and pre-IPO companies across a wide range of industries including: advertising, automotive, distribution, fintech, hotels and resorts, manufacturing, payments, REITs, restaurants, retail, and steel.

In 2022, Jared was a featured speaker at the Corporate Board Member conference. He has been a frequent speaker at Equilar, NASPP and WorldatWork regional and national meetings. He is a member of the Beta Gamma Sigma Honor Society as well as the Society of Human Resource Management (SHRM) and WorldatWork. He is also a Certified Executive Compensation Professional as designated by WorldatWork.

Jared holds a B.S.B.A. in Finance from the Olin School of Business, Washington University, a M.B.A. in Finance and Human Resource Management from the Olin School of Business, Washington University and M.S.F. in Finance from the University of Michigan.

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